

Collin County
Going the Extra Mile (GEM) Recognition Form

Honoree's Name: Vanessa Kirkland
First Name Middle Initial Last Name

Honoree's Job Title: Supervision Officer

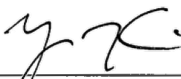
Department: Community Supervision and Corrections Department

Years of Service with the County: 1

Why the Honoree is receiving a GEM Award including dates:

Vanessa started with CSCD one year ago (January 9, 2017). Immediately she made an impact on our office. Vanessa was not only eager to learn her new position but volunteered to help officers who had excessively busy days. She requested permission to cover duty days so the officers assigned to those days could get their work done. In September, 2017, Vanessa signed up to take a specialized caseload, which is very demanding. When she moved her existing cases to the new officer, she not only took the time to update the new officer on the cases, she also helped train her. Without prompting, Vanessa spent a great deal of time working with the new officer to make her comfortable with her caseload and the work required. This in turn gave their supervisor time to deal with other tasks. Vanessa has repeatedly asked how she can help in the office and is a very positive influence among her co-workers. She is deserving of a GEM award and I am honored to submit her name at this time.

Approved by elected official or department head on the 11th day of Jan., 2018



Signature of Elected Official
Or Department Head

Yoon Kim

Printed Name